



# Oldham Safeguarding Adults Board

## Plan on a Page: Annual Business Plan April 2023 to March 2024

Our Vision is for Oldham to be a place where safeguarding is everyone’s business and where people are supported in their right to live safely. A place where partners work together to prevent abuse and neglect and who are committed to delivering excellent safeguarding practice through a culture of learning.

### Strategic Objective: Safeguarding Leadership

#### What will we do?

Lead and champion the role of adult safeguarding as part of local and regional Integrated Care System proposals.  
Improve the collection and review of partnership safeguarding data to understand trends and direct multi-agency responses.



### Priorities for 2023/24

**Safeguarding Data** - expand OSAB Data Dashboard to include police, health, and homelessness data sets; ensure reporting format consistency; and share further domestic abuse and exploitation intelligence.  
**Visibility** - establish processes for sharing work with key partnerships including Integrated Care Board, Health and Wellbeing Board & System Quality and Improvement Group.  
**Utilising Local Learning** - effectively discharge actions derived from Safeguarding Adult Review learning themes; put arrangements in place to confirm themes are highlighted to practitioners.

### Strategic Objective: Prevention and Early Intervention

#### What will we do?

Work with local communities to raise the profile of safeguarding and empower people to report concerns.  
Reduce avoidable safeguarding incidents through a skilled and proactive workforce confident in the application of relevant safeguarding legislation and strengths-based approaches.



### Priorities for 2023/24

**Prevention** - embed the OSAB Tiered Risk Assessment and Management Protocol including Adults Complex and High Risk Panel and secure agency commitment to the cultural changes the Protocol represents; prioritise guidance on impact of trauma and trauma informed practice.  
**Hoarding** - further develop professional awareness of self-neglect and hoarding and the associated risks; include learning from people’s lived experiences.  
**Empowerment** - develop understanding of which Oldham residents safeguarding messages reach and which cohorts OSAB needs to reach out to; maximise the opportunities of key awareness events to strengthen public engagement.

### Strategic Objective: Listen, Learn and Act

#### What will we do?

Listen to people’s experiences and translate learning into multi-agency solutions designed to prevent safeguarding incidents.  
Deliver continuous improvement through quality assurance processes aligned to the findings from Safeguarding Adult Reviews.



### Priorities for 2023/24

**Mental Capacity** - improve legal literacy around the Mental Capacity Act (MCA) through provision of essential multi-agency resources and training for professionals working with all ages; re-evaluate how well agencies are implementing the MCA Policy.  
**Making Safeguarding Personal (MSP)** - translate the findings of the multi-agency MSP audit into positive actions and outcomes through co-production with practitioners and individuals with different perspectives and experiences.  
**Participation** - ensure safeguarding experiences lead to service improvements in Oldham via an enhanced multi-agency approach.

### Strategic Objective: Safeguarding Excellence

#### What will we do?

Challenge safeguarding arrangements to ensure that strategy and policy translate into operational practice and positive outcomes.  
Develop shared pathways across children’s and adults’ services to provide an effective all age safeguarding offer.



### Priorities for 2023/24

**Complex Safeguarding and Exploitation** - ensure consistent practice across the system; prioritise development of resources focused on financial and sexual exploitation; offer multi-agency workforce development opportunities.  
**Assurances** - seek assurance that local safeguarding practice is continuously improving, particularly regarding out of area placements, completing/recording of capacity assessments and proactive actions to prevent modern slavery.  
**Safeguarding Transitions** - approve joint adults and children’s Transitions Policy; embed new processes through training for staff working with all ages; confirm a mechanism for reporting of progress.